



Fact Sheet
Murray River Project
Compensation for Temporary Foreign Workers

January 3, 2013

This fact sheet provides information regarding compensation, including wages and other benefits, for temporary foreign workers employed at the Murray River Project.

Description	Compensation
<p>Wages Mining engineers, industrial electricians and underground coal miners are paid between \$25 and \$40 an hour.</p>	<p>\$4,000 - \$6,400 per month (based on an 8 hour day x 20 work days in a month)</p>
<p>Benefits Workers receive a benefits package that includes Workers' Compensation Board, Accidental Death and Dismemberment, Canadian Pension Plan, Employment Insurance, Long-Term Disability, Medical Services Plan (and the commercial medical insurance during the transition period), annual paid leave, and optional dental insurance.</p>	<p>\$821 per month</p>
<p>Housing HD Mining provides housing in Tumbler Ridge at no cost to the workers. HD Mining has invested \$15 million for worker housing, developing 43 duplexes. This is the single largest residential development in the history of Tumbler Ridge. Each duplex includes five or six bedrooms, a kitchen and laundry facilities.</p>	<p>\$750 per month</p>
<p>Food HD Mining provides breakfast, lunch and dinner at no cost to workers; worth \$50 per day, per worker.</p>	<p>\$1,500 per month (based on 30 days in a month)</p>
<p>MONTHLY COMPENSATION</p>	<p>\$7071 - \$9471 per month</p>
<p>ANNUAL COMPENSATION</p>	<p>\$84,852 - \$113,652 per year</p>