

This fact sheet provides information regarding compensation, including wages and other benefits, for temporary foreign workers employed at the Murray River Project.

| Description | Compensation |
|---|---|
| <p>Wages Mining engineers, industrial electricians and underground coal miners are paid between \$25 and \$40 an hour.</p> | <p>\$4,000 - \$6,400 per month (based on an 8 hour day x 20 work days in a month)</p> |
| <p>Benefits Workers receive a benefits package that includes Workers' Compensation Board, Accidental Death and Dismemberment, Canadian Pension Plan, Employment Insurance, Long-Term Disability, Medical Services Plan (and the commercial medical insurance during the transition period), annual paid leave, and optional dental insurance.</p> | <p>\$821 per month</p> |
| <p>Housing HD Mining provides housing in Tumbler Ridge at no cost to the workers. HD Mining has invested \$15 million for worker housing, developing 43 duplexes. This is the single largest residential development in the history of Tumbler Ridge. Each duplex includes five or six bedrooms, a kitchen and laundry facilities.</p> | <p>\$750 per month</p> |
| <p>Food HD Mining provides breakfast, lunch and dinner at no cost to workers; worth \$50 per day, per worker.</p> | <p>\$1,500 per month (based on 30 days in a month)</p> |
| <p>MONTHLY COMPENSATION</p> | <p>\$7071 - \$9471 per month</p> |
| <p>ANNUAL COMPENSATION</p> | <p>\$84,852 - \$113,652 per year</p> |